



ENVIRONMENT HEALTH & SAFETY POLICY

INOX Air Products Private Limited (INOXAP) is committed to conduct its business in such a way that it does not adversely affect the Environment, Health, Safety & Security of our employees and the community in which we operate.

GENERAL PRINCIPLES

We will be an industry leader in Environmental, Health & Safety performance and are committed to the following basic principles in managing our businesses.

- Compliance with all applicable Environmental, Health and Safety laws & regulations.
- Continual improvement in Health, Safety and Security performance with the goal of zero injuries.
- Continual reduction of the Environmental impact caused by our operations.
- Design and operation of our plants and facilities in a manner that protects the Environment and the Health, Safety & Security of our employees, contractors and the community.
- Development and production of products that can be manufactured, distributed, used and recycled or disposed-off in a safe, secure, and sustainable manner.
- Existing and new Environment, Health & Safety (EHS) risks are understood / managed through our Risk Management Processes.
- Transparent discussion of our Environmental, Health & Safety practices and performance.

Facility Managers are responsible for implementing the company's EHS programs, attaining EHS objectives, and complying with applicable laws, regulations or standards of INOXAP, whichever is more stringent.

Employees at all levels are responsible for being aware of the EHS impact of their actions as they fulfill their daily job activities; for promoting and supporting the company's EHS policy objectives.

Contractors, Customers and Visitors entering or working at INOXAP locations are required to follow EHS policies & procedures of the company, applicable to their activities.

P. K. Jain
Managing Director

04 March 2021 / Rev No: 02